

NEELACHAL ISPAT NIGAM LIMITED

PROMOTERS: MMTCLtd. , IPICOL



IPICOL House (1st floor, Annexe), Bhubaneswar – 761 022 (Odisha), India

Advertisement No.01/NINL/GM(HR/IR)/2015

Neelachal Ispat Nigam Limited (NINL), an 1.1 MT integrated steel plant requires a high performing, dynamic and achievement oriented professional in Human Resource Management with proven track record to fill the vacancy of General Manager (HR) - (E-8). The steel plant is located at Kalinga Nagar Industrial Complex, Duburi, district Jajpur and its captive mines at Koira, district Sundergarh, Odisha.

For details please visit www.mmtclimited.com or www.ninl.in. Last date for submission of application is 6th April, 2015.

ADVERTISEMENT No. 01/NINL/GM(HR/IR)/2015

Neelachal Ispat Nigam Limited, a company promoted by MMTC Limited (a Government of India Enterprise), Industrial Promotion and Investment Corporation of Orissa Limited (IPICOL) and other government agencies has set up an 1.1 million ton integrated steel plant located at Kalinga Nagar Industrial Complex, Duburi, District Jajpur, Odisha. Phase – II expansion consisting of SMS and CCP with 110 ton BOF, 6 strands Billet Caster, 418 tpd Oxygen Plant has ben operational and 300 tpd Limestone Plant and 100 tpd Dolomite Plant is under progress. NINL requires high performing, dynamic and achievement oriented professional in Human Resource Management with proven track record to be appointed as General Manger (HR/IR). Details are as follows:-

Name of the post & scale of pay	No. of posts	Qualifications	Post qualification executive exp. (Yrs.)	Maximum age (Yrs.) (as on last date of submissin of application)
General Manager (HR/IR) E-8 (Rs.51,300-3%-73,000 + allowances and other benefits as per Company Rules)	01 (UR)	Graduate with 2 years full time Post Graduate Degree/Diploma in Personnel Management & Industrial Relation or MBA with specialization in HR from a recognized University/Institution with good academic records. Law Degree (3 years duration) is desirable.	Minimum 22 years relevant experiecnce in IR, legal aspects pertaining to labour matters, welfare, establishment, statutory compliances, domestic enquiry, HR management, handling Security Systems of Plant, framing various welfare schemes etc. Out of 22 years, at least 15 years work experience in higher position and minimum 2 years work experience below the post advertised.	50 years

Contd.....2

General Information/Instructions:

1. Only Indian nationals are eligible to apply.
2. Applications not conforming to prescribed format, incomplete, illegible and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
3. The Management reserves the right to fill or not to fill or even cancel the whole process of recruitment of the above advertised post without assigning any reason thereof.
4. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her right to be called for the interview.
5. any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Delhi Court only.
6. Outstation candidates called for interview will be reimbursed to and fro airfare in economy class by the shortest route from declared communication address. Reimbursement of traveling expenses shall be subject to production of air ticket jacket/e-ticket for attending the interview and photocopy of air tickets for return journey
7. Candidates serving in Central or State Government/Central or State Public Sector Undertaking/Public Sector Enterprise, may send their applications through proper channel
8. Management may relax eligibility criteria in terms of age in respect of deserving candidates
9. Applications must accompany self-attested copies of certificates in support of their age, qualification, experience and caste etc.
10. Applications must accompany application fee in the form of a Bank Draft for Rs.300/- drawn in favour of "**Neelachal Ispat Nigam Limited:** payable at **Bhubaneswar**. Fee paid shall not be refunded on any account nor be held in reserve for any future selection in NINL. Candidates belonging to SCs and STs are exempted from submitting application fee subject to submission of recent & valid caste certificate issued by the Competent Authority.
11. NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit
12. Those who applied for the post of General Manager (HR/IR) in response to Advertisement No.04/2014/NINL, may not apply.
13. Canvassing in any form shall be considered as disqualification for the candidature.
14. Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on MMTC and NINL website and no separate press coverage is envisaged for this purpose.

HOW TO APPLY:

Eligible and interested candidates should visit / log on to www.mmtclimited.com or www.ninl.in to download prescribed application format. Application received in any other format will not be entertained.

A recent passport photograph should be affixed in the right hand top corner on the front page of the prescribed application format.

The envelope duly superscribed as “**Application for the post of General Manager (HR/IR) in NINL**”, containing the duly filled in and signed application (in the prescribed format) alongwith the copies of relevant certificates etc. should be sent to General Manager (Personnel), so as to reach him at the address indicated below on or before the closing hours of 6th April, 2015.

**MMTC Limited
Corporate Office
Core 1, SCOPE Complex,
7, Institutional Area, Lodhi Road
New Delhi-110 003**

SCROLL DOWN FOR THE APPLICATION FORMAT



**APPLICATION FOR THE POST OF GENERAL MANAGER (HR/IR) IN
NEELACHAL ISPAT NIGAM LIMITED**

(Last date for receipt of application is 6th April, 2015)

1. Name

2. Father's Name

3. Date of Birth

4. Whether belong to SC, ST, OBC
(please attach certified photocopy)

5. Nationality

Paste your recent
Passport size
Photograph
duly signed

6.	Present address for communication																			
City																				
State																				

7. Contact Telephone No. with STD code, Mobile number and E-mail address

1. Land line	_____
2. Mobile	_____
3. E-mail	_____

8. Educational & Professional Qualification

Qualification	Month & Year of passing	Board/University/Institute	Subjects/Specialization	Division / % of Marks	Year of passing
Graduation					
Post Graduation					
Professional Qualification					
Others					

9.	(a) Work Experience:	Total	
		Years:	Months:

(b) Experience in detail from present position onwards:

S.No.	Period of employment		Duration (No. of years, months)	Name of Organization with place of posting	Position/ Post /Designation held	Nature of experience/ Job profile	Pay scale with basic pay(in case of Govt. Sector/Gross pay in case of Pvt. Sector)
	From	To					

(c) Nature of present assignment and responsibilities:-

Present assignment:	
Your responsibilities:	

(d) Please write about significant achievement(s) if any, in your current assignment (*use Separate sheet if required*)

15. **Application Fee:**

- i) Bank Draft drawn on _____
- ii) Bank Draft No. _____ date _____
- iii) Amount Rs. _____

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of knowledge and belief and I have not willfully suppressed any material information germane to my selection / appointment in NINL.

(Signature of applicant)

Place: _____

Date: _____

Enclosures:

- 1.
- 2.
- 3.
- 4.